

Hope Leadership Covenant: **For Leaders of Staff, Teams, Huddles, and Missional Communities**

- **Life with Jesus: In order to value growing UP in our life with Jesus, we commit to:**
 - Personal habits that help us love Jesus and follow the leading of the Holy Spirit [Gal 5:22-23; Rev 2:4]
 - Develop healthy rhythms of life that help us grow in the fruit of the Spirit [Jn. 15:1-15, Ex. 20]
 - Lead and teach in agreement the beliefs, values, and convictions of Hope [I Tim 6:20, 2 Tim 1:14]
- **Family Relationships: In order to grow IN Kingdom community, we commit to:**
 - Grow in emotional and relational health through honesty, humility, and love for one another [James 5:16-17, Eph 4:5, Jn 13:34-35]
 - Set an example of godly, servant leadership that reflects the counter cultural values of God's Kingdom. (I Tim. 3, Mk 10:44-45, I Cor 13, Col 3:1-17)
 - Speech and social relationships—Respect and love each other. Put an end to gossip, triangulation, and unhealthy sarcasm and speaking. Resolve conflict following Mt. 18.
 - Sexuality—honor the Biblical marriage covenant and set appropriate boundaries for godly relationships outside of marriage [1 Cor 5-7; I Thes. 4, Eph 5:1-3]
 - sex and sleeping/living together is for marriage
 - guard yourself against pornography
 - treat people of all sexual orientations with love and respect
 - meet in public with opposite sex; no one on one meetings in private
 - Substances--self-control and awareness of temptation for others; no drugs; no alcohol under 21
 - Social media—Be loving and use godly wisdom about what you post.
 - Stewardship—Be generous and faithful with your personal resources [tithing or working towards it]
- **Courageous Mission: In order to grow OUT in living a missional lifestyle, we commit to:**
 - Honor our families as our “first missional calling” [Eph 5:21-6:4, I Tim. 3:1-7]
 - Seek and pray for people of peace with whom to share the love of Christ [Lk 10:6]
 - Be a team player who serves in accountability with the Hope leadership team. [Heb 13:17]
 - Share Christ’s heart for justice, love, and care for all people regardless of their background—whether your neighbor or around the globe. [Mt. 25, Jn 13:34-14]

Hope Ministry Convictions:

- **Christ Alone:** Jesus Christ is the only hope for a lost and broken world
- **Word Alone:** The Bible is God’s Word and our authority for all matters of faith and life
- **The Priesthood of All Believers:** Every follower of Jesus is called to fulfill the great commission—to be a disciple who makes disciples.
- **The Church is always reforming:** Each generation is called to be changed by the gospel and to change the world with the gospel.
- **We are Family:** In the essentials “unity,” in the non-essentials, “charity.”